

Geneva, 30 December 2025

Swiss Pearls SA – 2025 CSR report

Dear all,

As a member of the Responsible Jewellery Council (RJC) since 2022, and in accordance with the principles set out in our company's Commitment Letter, Swiss Pearls SA continued in 2025 to uphold the recommendations and standards of the RJC in order to promote responsible and ethical business practices throughout our operations.

In 2025, we maintained our focus on strict adherence to the RJC Code of Practices, applying a diligent and risk-based approach to responsible sourcing, human rights and business ethics. Despite ongoing social, geopolitical and economic challenges, we continued to operate with transparency and due care across our supply chain.

We remained committed to providing a safe, healthy and equal-rights working environment for our employees, while fostering a sustainable and professional business model that is mutually beneficial for our partners, clients, suppliers and subcontractors. In 2025, no alerts or incidents related to human rights violations were identified within our operations or supply chain.

At Swiss Pearls SA, we highly value long-term, transparent and confidential relationships with our trusted partners. In this context, we continued to apply RJC Know Your Counterparty principles to combat money laundering and terrorist financing. During the reporting period, no suspicious transactions were detected, and no risks related to sourcing from conflict-affected or high-risk areas were identified.

In 2025, Swiss Pearls SA successfully underwent an independent Responsible Jewellery Council audit and was re-certified against the RJC Code of Practices. This re-certification confirms our continued compliance with internationally recognized standards for responsible sourcing, human rights, labour rights and ethical business conduct.

We believe that strict adherence to the RJC Code of Practices and the consistent promotion of ESG principles across our sector contribute to improved transparency, responsible sourcing practices and better protection of communities and environments involved in the jewellery supply chain.

We sincerely thank you for your continued trust and cooperation in supporting a responsible and sustainable jewellery industry. Should you have any questions or suggestions for improvement, please do not hesitate to contact us at info@swiss-pearls.com.

Yours faithfully,

Swiss Pearls SA

